Appointment to Three Rivers Companies

23/11/2026

THREE RIVERS DISTRICT COUNCIL

POLICY AND RESOURCES COMMITTEE – 23 NOVEMBER 2026

SHAREHOLDER AND COMMERCIAL VENTURES SCRUTINY PANEL – 25 JANUARY 2027

DELEGATED

APPOINTMENTS TO THREE RIVERS COMPANIES (CEO)

1. Summary

1.1 The purpose of the report is to note the appointment of replacement officers onto the Council companies following the resignation of the Associate Director of Corporate, Customer and Community.

2. Recommendation

2.1 That:

2.2 The appointment to the following roles are noted.

- Appoint the Associate Director of Property and Major Projects as a Director of Three Rivers Developments LLP and Three Rivers Commercial Services.

Report prepared by: Joanne Wagstaffe

3. Details

3.1 The Associate Director of Corporate, Customer and Community is named as a Director of two Companies as part of their role with Three Rivers District Council.

3.2 There is a need for Three Rivers District Council to replace these appointments with new Directors from its current establishment.

3.3 The Director/s appointed by TRDC should attend Board meetings to represent the Council's interests, consistent with their duties as a Director and the requirements of the Companies Act 2006.

4. Options and Reasons for Recommendations

4.1 Under the delegation given by Council on 20 March 2017 the Chief Executive can approve the appointment of any officer of the Council as a Director of Three Rivers Homes Ltd (RentCo) Three Rivers Commercial Services Ltd (Tradco) and to the Partnership Board of Three Rivers Developments LLP (Sale LLP).

4.2 Under the delegation given by Council the Panel and Committee are asked to note the appointments as follows:

4.3 That Justin Wingfield, Associate Director of Property and Major Projects, is appointed as a Director of Three Rivers Developments LLP and Three Rivers

Commercial Services replacing the Associate Director of Corporate, Customer and Community.

5. Policy/Budget Reference and Implications

5.1 There are no policy or budget implications.

6. Financial, Equal Opportunities, Staffing, Environmental, Community Safety, Public Health, Customer Services Centre, Communications & Website,

6.1 None specific.

7. Legal Implications

7.1 There are no specific legal issues arising from this report.

8. Risk Management and Health & Safety Implications

8.1 The Council has agreed its risk management strategy which can be found on the website at http://www.threerivers.gov.uk. In addition, the risks of the proposals in the report have also been assessed against the Council's duties under Health and Safety legislation relating to employees, visitors and persons affected by our operations. The risk management implications of this report are detailed below.

8.2 Any risks resulting from this report will be included in the risk register and, if necessary, managed within this/these plan(s).

Nature of Risk	**Consequence**	**Suggested Control Measures**	**Response** *(tolerate, treat terminate, transfer)*	**Risk Rating** *(combination of likelihood and impact)*
Failure to appoint Council representatives	Could mean that business is difficult to transact in the organisations	The suggested Council representative is appointed	Treat	1 Likelihood and 3 Impact

8.3 The above risks are scored using the matrix below. The Council has determined its aversion to risk and is prepared to tolerate risks where the combination of impact and likelihood scores 6 or less.

Likelihood Very Likely ---	**Low** **4**	**High** **8**	**Very High** **12**	**Very High** **16**

	Low 3	Medium 6	High 9	Very High 12
	Low 2	Low 4	Medium 6	High 8
	Low 1	Low 2	Low 3	Low 4
	Impact Low ----------► Unacceptable			

8.4 In the officers' opinion none of the new risks above, were they to come about, would seriously prejudice the achievement of the Strategic Plan and are therefore operational risks. The effectiveness of the management of operational risks is reviewed by the Audit Committee annually.

Data Quality

Data sources: None

Data checked by: Josh Sills – Associate Director of Communications, Customer & Democracy

Data rating:

1	**Poor**	
2	**Sufficient**	√
3	**High**	

Background Papers

None

Appendices / Attachments

None

THREE RIVERS
DISTRICT COUNCIL